

Appendix II: Employee Declaration

Declaration by Employee:

I, the undersigned, being the Employee of ARK Resources Holdings Berhad Group of Companies ("ARK") am fully aware that ARK is committed to acting professionally, fairly and with integrity in all of its business dealings and relationships wherever it operates to counter bribery and corruption. As such, I shall not offer, give, solicit or accept any bribe or form of bribe during the course of my employment with the Group that contravenes the Malaysian Anti-Corruption Commission Act 2009, any applicable anti-bribery or anti-corruption legislation, by-laws, rules and regulations ("MACC laws") as may be imposed by the relevant authorities and/or internal policies.

I hereby confirm and declare that I have read the ARK's Anti-Bribery and Anti-Corruption Policy and fully understand the contents and principles contained within the Policy. I also hereby confirm and undertake that I shall strictly abide by the Policy and shall not engage in any practice of bribery and corruption during the course of my employment with the Group.

Name of Employee:

Date:
